

Work Health and Safety Policy

Organisational commitment:

FMG Engineering considers the health, safety and welfare of its employees, clients and contractors to be of paramount importance and is therefore ranked ahead of or equal to all other activities of the company.

Our objectives are to:

- comply with all applicable work, health and safety (WHS) legislation, codes and standards
- use a risk-based approach to identify and implement safe systems of work
- continually monitor and improve the effectiveness of our WHS management system
- ensure all employees have sufficient induction, training and safety equipment to undertake their work safely
- ensure adequate resources are in place to manage WHS issues
- prevent work-related injuries, illness, incidents and near misses
- ensure all employees are aware of their WHS rights and responsibilities
- encourage a culture of cooperation and participation regarding WHS issues.

All employees, contractors and sub-contractors undertaking work for FMG Engineering shall comply with this policy. Where required, this policy shall also be brought to the attention of FMG Engineering's visitors, clients and suppliers.

Managers are responsible for ensuring:

- the objectives of this policy are integrated into workplace practices
- that workers are consulted on workplace health and safety matters which may affect them
- all equipment, substances and work systems meet safety requirements and are suitable for their intended purpose in the workplace
- workers have sufficient induction, training and safety equipment to undertake their work safely
- all work-related injuries, illness, incidents and near misses are properly recorded, investigated, reported and rectified.

Workers are responsible for:

- conducting their duties in a manner that does not adversely affect their own health and safety or that of others
- cooperating with WHS measures introduced in the interests of workplace health and safety
- undertaking any WHS training provided
- immediately reporting any issues that may impact workplace health and safety
- correctly using any information, training, personal protective equipment and safety devices provided
- refraining from intentionally misusing or recklessly interfering with anything that has been provided for health and safety reasons
- undertaking only those tasks for which they have been authorised and had the necessary training to do so.



Matthew Loftes
Managing Director